



Great Harvest Bread Co.®

1223 Mangrove Ave ~ Chico ~ CA ~ 95926 ~530-899-7273

Date: _____ Your Name: _____ Phone #: _____



WOULD YOU LIKE TO WORK WITH US?

fill out this form & hand it to the nearest GH employee.

Important to read before filling out this application!!!



*Be loose and have fun,
bake phenomenal bread,
run fast to help customers,
create a strong &
exciting bakery,
and give generously to others.*



Thank you for taking the time to fill out this application. The people who make up Great Harvest are the foundation upon which the ultimate success of our business rests. One way or another, everyone at Great Harvest has passed through the same process you are going through right now.

We want you to know that working at Great Harvest is not like working at most other places. Why? It's hard to put our finger on any one thing, but when it comes down to it, it's all part of the Great Harvest Experience.

Above and beyond all else, working at Great Harvest means making a serious commitment to learning about great food and great service; to helping create an exceptional workplace. We understand that not everyone will care as much about these things as we do; if Great Harvest isn't for you, we wish you the best and would be happy to help you in any way we can. If you think this is the spot you've been looking for, then go right ahead and keep filling out this application. We look forward to getting to know you during the interview process.

Thanks again for applying!

Julie & Jamie

Please print

Name	Date		
Street	City	State	Zip
Phone ()			
How were you Referred to us?	Name of Source		

Other interesting information

Are you a U.S. citizen? Yes No If not, what type of visa do you hold? _____

Are you at least **18 years of age**? Yes No If not, you must provide a **work permit**.

Have you ever been convicted of a criminal offense? Yes No If yes, please provide details:

_____ Date: _____ Place: _____

Nature: _____.

(An Affirmative answer will not automatically disqualify you from being considered as a candidate for employment)

References (not employers or relatives)

Emergency Contact

Name and address	Occupation	Phone			
			Name:		
			Address And Phone:		
			Relationship		

Educational info

School	Name, Address, City, State, Zip	Year Completed	Degrees/ Major
High School			
College			
Grad School			
Other			

What kind of work would you like to do?

Do you wish to work:

Full-time

Part-time

If part-time, specify
Available hours/ days

When are you
available to begin working?

What are your minimum
pay / salary requirements?

Can you perform the essential functions of the position that you are applying for? Yes No

Do you have any commitments to another employer that might affect your employment with us?

Please put your work history here



List present or most recent employers first.

Employer:	Duties:
Address:	
Telephone: May we contact? Y / N	
Employed from: To:	
Supervisor:	Reason for leaving:
Job Title:	
Salary Start: Finish:	

Employer:	Duties:
Address:	
Telephone: May we contact? Y / N	
Employed from: To:	
Supervisor:	Reason for leaving:
Job Title:	
Salary Start: Finish:	

Employer:	Duties:
Address:	
Telephone: May we contact? Y / N	
Employed from: To:	
Supervisor:	Reason for leaving:
Job Title:	
Salary Start: Finish:	



Please answer the following questions:

1. Great Harvest is a high-volume business with a work day that can be long and stress-filled. What makes you believe that you can perform well and excel under these working conditions?
2. Great Harvest is a very service-oriented business. What does good service mean to you?
3. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?
4. If you've been a customer at Great Harvest, please describe what you enjoyed most about the experience.
5. When we check your references, what do you think they will name as your greatest strength? Your greatest weakness?
6. As an employee, what do you expect from your supervisors, managers, and owners?
7. Tell us about any of your special or unique skills that may be useful at Great Harvest.

Agreement - please read carefully

I hereby affirm that the information provided on this application (and attached resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I understand that no management official other than the owners has any authority to enter into any agreement contrary to the foregoing or make any oral assurance of promise of continued employment.

I authorize persons, schools, my current employer, and previous employer and organizations named in this application (and attached resume, if any) to provide any relevant information that may be required to arrive at an employment decision.

Signature:

Date: